

Wednesday, May 28, 2008

9:00am – 10:30am

Yellowstone Ballroom

Keynote Address

10:45am – 11:45am

Yellowstone Ballroom

General Session

1:15pm – 2:15pm

Workshops

Wyoming Family Room

Take Your Human Resource Function from the 19th Century to the 21st Century

Rick Tate and Peter Reis

A look at how your human resource function can improve your bottom line. Human resources can't continue to be a department "outside" of the business model, providing support. It must become a partner with operational management.

Yellowstone Ballroom West

Innovative Workforce Solutions: Housing

Ron Wild and Billie Kirkham

Understanding there are many workforce issues throughout the state the Wyoming Workforce Development Council released a request for proposals following the 2007 Summit seeking to partner with employers in formulating innovative solutions to combat these issues. Two housing projects were funded, *Fremont County Housing Assessment* and *The Face of Workforce Housing*. Join these grantees for a discussion of their implementation, successes, and best practices.

Yellowstone Ballroom Center

How and Why a Culture of Aging is Good for Business

Dawn Malone

With increased life expectancies and increased personal expectations of the future, workers are not ready for retirement. Among the newest tools organization are using to nurture this generation of workers: phased retirement, flexible arrangements and a variety of programs that promote civic engagement, cognitive fitness, financial literacy, intergenerational learning and creativity. During this session Bon Secours Richmond Health System will share nationally recognized practices that foster work environments that celebrate the diversity of aging.

Yellowstone Ballroom East

A Business' and Job Seekers 1st Stop for Workforce Solutions

Glenna Campagnaro and Jim McIntosh

The Department of Workforce Services' Administrators of the Business Training & Outreach, Vocational Rehabilitation and Employment Services Divisions will provide information about the services and resources available to businesses and job seekers.

2:30pm – 3:30pm

Workshops

Wyoming Family Room

GEN Y @ Work: An Insider's Guide to Retaining and Motivating Generation Y Employees

Jason Ryan Dorsey

Jason Ryan Dorsey cuts through the stereotypes to teach managers and executives exactly what Generation Y covets at work – and why. He then reveals a step-by-step process and specific actions that employers can immediately adopt to unlock the talent, loyalty, and teamwork of this emerging workforce.

Yellowstone Ballroom West

Innovative Workforce Solutions: Linking Education with Industry

Sharon Fain and Evette Torres

Understanding there are many workforce issues throughout the state the Wyoming Workforce Development Council released a request for proposals following the 2007 Summit seeking to partner with employers in formulating innovative solutions to combat these issues. Two projects that sought to link education with industry were funded, *Workforce Development through Internships* and *The Career Ladder Education Initiative*. Join these grantees for a discussion of their implementation, successes, and best practices.

Yellowstone Ballroom Center

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Yellowstone Ballroom East

When Foreign Labor Becomes a Defined Need

Chris Thomas and Colleen Dubbe

How do you plan for, recruit and utilize foreign labor? Do you need full-time year round or seasonal staff? What visa options exist for your situation? This session will answer these questions and provide an overview of the history and the current legislation affecting business.

3:45pm – 4:45pm

Workshops

Wyoming Family Room

Crossing the Generational Divide: Making the Four Generations in Your Workplace a Competitive Advantage

Jason Ryan Dorsey

Jason Ryan Dorsey sheds light on each generation's thinking styles to highlight what they bring to the workforce – and what they want in return. Jason then shares a frontline-tested approach that participants can rely on to reinforce a culture of cross-generation communication, trust, and discretionary performance.

Yellowstone Ballroom West

Defining Our Future Together: Community Colleges as Partners

Kenyne Schlager, George Miller, Aaron Wolfe, and Matt Jones

This session showcases how Wyoming Community Colleges work with business and industry to identify training needs and develop and deliver programs statewide. You won't want to miss a sample of their new Customer Service workshop that is a result of this collaboration and is available through all seven community colleges. Come and see the collaborative power of the seven Wyoming community colleges and preview this "you won't want to miss" workshop.

Yellowstone Ballroom Center

Healthcare: Working with Employers towards Solutions

Anne Ladd

This session will provide an overview of a new state-wide initiative of the Wyoming Business Coalition on Health, to raise the visibility, viability and sophistication amongst employers – who are the ultimate payers of most healthcare expenses through their own insurance premiums and taxes paid to the various levels of government – and those who deliver and influence the delivery of care.

Yellowstone Ballroom East

Empowering Leadership

Barry Bruns

Empowering leadership in a short, sweet and useable format. Join Barry as he explains how you can empower your workforce through strong leadership freeing up your time for more transformational thinking.

6:30pm

Yellowstone Ballroom

Awards Dinner and Address

Thursday, May 29, 2008

8:15am – 9:15am

Workshops

Wyoming Family Room

Career Readiness Certificate Good for Business

Denny Smith

Business and industry leaders know that the costs of hiring, training, and retaining high-quality workers significantly impact their bottom line. The cost of making a good hire is high. The cost of making a bad hire is even greater. Employers are concerned about the gap that exists between those skills required on the job and those demonstrated by the emerging and existing workforce. Learn about the Career Readiness Certificate and how it will improve your ability to get the right people, for the right job, at the right time.

Yellowstone Ballroom West

Defining Our Future Together: Community Colleges as Partners

Lynne McAuliffe, Maryellen Tast, and Carole Shafer

This session showcases how Wyoming Community Colleges work with business and industry to identify training needs and develop and deliver programs statewide. You won't want to miss a sample of their new Customer Service workshop that is a result of this collaboration and is available through all seven community colleges. Come and see the collaborative power of the seven Wyoming community colleges and preview this "you won't want to miss" workshop.

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9:30am – 12:00pm

Sector Solutions Breakouts

The Department of Workforce Services and the Workforce Development Council are aligning with partners to solve the workforce issues faced by the businesses and industries of Wyoming. This is being done through a process called sector strategies, which are regionally-based, employer-driven approaches to building and sustaining competitiveness. Four sessions will be held simultaneously and will be announced prior to the sessions. Please join the session that best fits your interest for an overview of sector strategies and to begin work towards solutions.

12:30pm

Yellowstone Ballroom

Lunch and Governor's Address